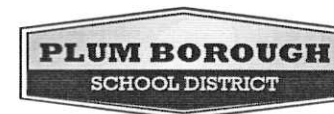


PLUM BOROUGH SCHOOL DISTRICT **Substitute Employees' (Non-Bargaining Unit)** **Daily/Hourly Rates** **2013-2014 Proposal**



	POSITION	2008/09	2009/10	2010/11	2011/12	2012-13	2013-14 Proposed
SUBSTITUTE TEACHER DAILY RATES							
1a.	Day-to-Day Substitute Teachers **	\$90.00/Day**	\$90.00/Day**	\$90.00/Day**	\$90.00/Day**	\$90.00/Day**	\$90.00/Day**
1b.	Long-Term Substitute teacher* (LTS)	\$190.00/Day*	\$190.00/Day*	\$190.00/Day*	\$190.00/Day*	\$190.00/Day*	\$190.00/Day*
SUPPORT PERSONNEL HOURLY RATES							
2	Administrative Assistants	\$8.00/Hr.	\$8.00/Hr.	\$8.00/Hr.	\$8.00/Hr.	\$8.00/Hr.	\$8.00/Hr.
3	Custodians (No Subs for Maintenance)	\$8.00/Hr.	\$8.00/Hr.	\$8.00/Hr.	\$8.00 to \$10.00 Hr..	\$8.00 to \$10.00 Hr..	\$10.00/Hr.
4	Food Service Workers	\$7.50/Hr.	\$7.50/Hr.	\$7.50/Hr.	\$7.50/Hr.	\$8.00/Hr.	\$9.00/Hr.
5	Paraprofessionals	\$8.00/Hr.	\$8.00/Hr.	\$8.00/Hr.	\$8.00/Hr.	\$8.00/Hr.	\$9.00/Hr.
6	Bus Drivers - Regular	\$11.75/Hr.	\$11.75/Hr.	\$11.75/Hr.	\$11.75/Hr.	\$11.75/Hr.	\$15.00/Hr.
7	Bus Drivers - Retired	\$13.75/Hr.	\$13.75/Hr.	\$13.75/Hr.	\$13.75/Hr.	\$13.75/Hr.	\$15.00/Hr.
8	Transportation Aides	\$10.75/Hr.	\$10.75/Hr.	\$10.75/Hr.	\$10.75/Hr.	\$10.75/Hr.	\$11.00/Hr.
9	Regular FT Security Police (Daytime)		\$12.50/Hr.(New)	\$12.75/Hr.	\$13.00/Hr.	\$13.00/Hr.	\$13.25 Hr.
OTHER SUPPORT PERSONNEL SUBSTITUTE HOURLY RATES							
10	Bus Washer (Summer Only)	\$10.50/Hr.	\$10.50/Hr.	\$10.50/Hr.	\$10.50/Hr.	\$10.50/Hr.	\$10.50/Hr.
11	Shop Worker/Buses (Summer Only)	\$11.50/Hr.	\$11.50/Hr.	\$11.50/Hr.	\$11.50/Hr.	\$11.50/Hr.	\$11.50/Hr.
12	School Police (Evening Event Duty)	\$12.50/Hr.	\$12.50/Hr.	\$12.50/Hr.	\$12.50/Hr.	\$12.50/Hr.	\$12.50/Hr.
13	Co-Op Technology Technicians	\$7.15/Hr.	\$7.25/Hr.	\$7.25/Hr.	\$7.25/Hr.	\$7.25/Hr.	\$7.25/Hr.
14	Substitute Security Police (Daytime)	\$12.50/Hr.	\$12.50/Hr.	\$12.50/Hr.	\$12.50/Hr.	\$12.50/Hr.	\$12.50/Hr.
* Teachers working 90 days or more consecutively as a Long-Term Substitute get retroactive pay for days worked as a substitute, plus health benefits.		Presented: 10/22/2013 - Finance Committee Meeting					
**Teachers working 30 days through a grading period receive an additional \$10.00 per day or \$100.00 per day.		Board Approval Date: 10/29/2013					